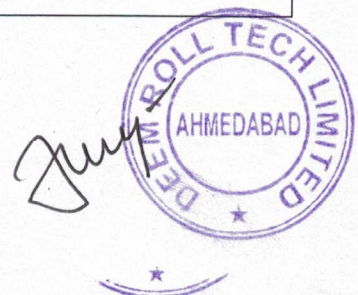


## DEEM ROLL-TECH LIMITED

### POLICY FOR FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

<i>Approving Authority</i>	<i>Board of Directors of the Company</i>
<i>Version</i>	<i>1.0</i>
<i>Adopted and Approved</i>	<i>31<sup>st</sup> July, 2023</i>





## OBJECTIVE

The Companies Act, 2013, read with the rules thereunder, as amended ("**Companies Act**") read with regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("**SEBI Listing Regulations**") places increased responsibilities on the Independent Directors of the Company.

As per regulation 25(7) of the SEBI Listing Regulations, the listed entity shall familiarize Independent Directors with their roles, rights, responsibilities, the nature of the industry in which the listed entity operates, the listed entity's business model etc., through various programmes. In order to enable the Independent Directors to fulfil their responsibilities efficiently and effectively, a familiarization programme ("**Programme**") has been put in place by Deem Roll-Tech Limited ("**Company**") to assist them in understanding the aforesaid details.

This Policy has been approved by the Board of Directors at the Meeting No.6/20232-4 held on 31<sup>st</sup> July, 2023.

This policy shall become effective from 1st August, 2023.

## Familiarization Process

- a) The Company shall conduct orientation programmes / presentations / training sessions, periodically at regular intervals, to familiarize the Independent Directors with the strategy, operations and functions, values, and commitments of the Company. Such orientation programmes / presentations / training sessions will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them understand the Company's strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.
- b) The programmes / presentations will also familiarize the independent directors with their roles, rights and responsibilities.
- c) The Company may include such other details and information, as required, during an introductory familiarization programme / presentation, when a new Independent Director joins the board of directors ("**Board**") of the Company.

## REVIEW OF THE PROGRAMME

The Company may periodically review this Programme and make suitable revisions, as may be deemed necessary, from time to time.

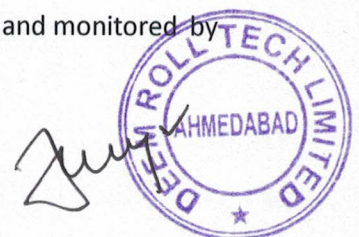
## PROGRAMME AND DISCLOSURE

The Programme will be conducted as needed during the year.

As and when the Programme is conducted the same will be disclosed on the website of the Company and a web link thereto shall also be given in the annual report of the Company.

## ADMINISTRATION


The Familiarization programme for independent directors will be administered and monitored by Nomination and Remuneration Committee.





**AMENDMENT OF THE POLICY**

Any subsequent amendment / modification to the SEBI Listing Regulations and / or any other laws in this regard shall automatically apply to this Policy. The provisions of applicable laws shall prevail over this policy, in case of any conflict between them. Any amendment of any provision of this policy shall be carried out by persons authorised by the Board in this regard.

For, DEEM ROLL-TECH LTD.  
  
DIRECTOR / AUTH. SIGN